Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

Consulting

Mentoring and Systemic Coaching for IT Leaders

WHAT IT IS

Consultations and a development program for IT leaders, not a workshop. We meet more or less regularly and the leader brings their own problems. We work through mentoring and systemic coaching: looking for causes in how the organization works, not only in what the leader does. It starts with a free conversation; after it we either begin paid sessions, recommend someone better suited, or say openly that it is not a match.

AT A GLANCE

Audience	leaders and managers: team leads, chapter leads, line managers, Scrum Masters
Led by	Kate Hobler and Marek Hobler

WHO IS IT FOR?

- Managing by instruction has stopped working.
- Development conversations end with the annual review.
- You want to give teams more autonomy and fear losing control.
- You help people so much that you become their unwanted therapist.

WHAT YOU GET

What the leader gains:

- grows as a leader, not just in the number of tools,
- practical models for using soft skills in difficult moments,
- an understanding of how mentoring differs from coaching, shadowing, teaching and therapy,
- the limits of mentoring and when to let go,
- if mentoring proves to be the right tool, the ability to use it with their own people.

PRICING

Priced after an initial conversation; the price depends on the number of people covered.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

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Share capital: PLN 50,000.00

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24 countries
35,000 people trained
70% of clients come back for more