Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

OrgScapes workshops

OrgScapes Core

WHAT IT IS

The workshop develops the ability to shape the structure, culture and way of working of an organization deliberately. Participants learn types of organizations, recognize their own, and match management tools to it instead of copying solutions from other companies.

AT A GLANCE

Duration	2 days (2 × up to 8 hours)
Audience	leaders, management teams, people who influence the culture of work
Format	intensive workshop, in person or online (Zoom and Mural)
Language	English or Polish
Led by	Kate Hobler
PDUs (PMI)	14 for attendance

WHO IS IT FOR?

- The organization has gone through another change or transformation without the expected results.
- A change was initiated from the top and needs translating into team practice.
- Solutions proven elsewhere do not work.
- The participant needs to understand organizational decisions made outside their area.

WHAT PARTICIPANTS TAKE AWAY

After the training, the participant:

- recognizes the type of organization and the environment it operates in,
- adapts management tools (including project management and Scrum) to the conditions of the organization,
- plans change as a sequence of steps between types of organizations, led through culture,
- designs a working environment for teams suited to their maturity,
- can lead people and processes when the environment changes (market, law, supply chains).

PROGRAM OUTLINE

1. A model for understanding the environment in which the organization operates.
2. Self-reflection: environments in which participants function best.
3. Organizational structures and when to use them.
4. Tools and ways of shaping an organization.
5. Healthy and unhealthy organizations: recognizing and correcting.
6. When changing the whole organization is justified.
7. Effective goals for each type of organization.

This is an outline. The trainer adapts it to the group's needs and experience.

PRACTICALITIES

PDUs (PMI)	14 PDUs for attendance.
Payment	We issue a VAT invoice to a company or an individual. The standard payment term is 14 days; bank transfer or card. We also serve companies from outside Poland.
Before the class	After registration the participant receives full information by e-mail: venue, hours, what to prepare. The address and hours are confirmed two weeks before the class.
Lunch	Lunch is included in the price of in-person classes.

PRICE

Public class

PLN 2,700 net per person

Current dates and prices: brasswillow.pl, Calendar.

Private class

Group of 6–20	**PLN 25,000 net per group**
Smallest group	**6 people**

A private class usually takes place at the client's premises; a rented room is charged at cost, as a separate invoice item. Date and scope are agreed individually. The price excludes the trainer's travel and accommodation outside their place of residence: within Poland, PLN 1,500 net per trainer for a two-day class.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

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24 countries
35,000 people trained
70% of clients come back for more