Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

OrgScapes workshops

OrgScapes Leadership

WHAT IT IS

A leadership development program for organizations, delivered in-house only, in a version for new or for experienced leaders and in one of two sizes: 2 or 7 days. Both versions cover similar topics; they differ in depth and in the share of case studies.

AT A GLANCE

Duration	2 days (2 × up to 8 hours)
Audience	new leaders and experienced leaders (two tracks); in-house groups only
Format	in-house only; the program can be split into shorter blocks
Language	English or Polish
Led by	Kate Hobler

WHO IS IT FOR?

- The number of leaders promoted from specialist roles is growing.
- Experienced leaders need to structure and deepen their knowledge.
- The organization wants its leaders to share models and tools.
- Previous leadership programs were mechanical and did not address participants' real problems.

WHAT PARTICIPANTS TAKE AWAY

After the training, the participant:

- applies leadership tools on the systemic, leadership and individual level,
- develops teams and deliberately chooses how to work with them,
- mediates and works with conflict,
- understands the basics of change management and systems thinking,
- creates a working environment for a diverse, including neurodiverse, workforce,
- builds a culture of feedback.

PROGRAM OUTLINE

First part of the program

1. Kick-off (2 days together, on site): the experience of collaboration.
2. Shaping the organization deliberately (based on OrgScapes Core).
3. Team development.
4. Basics of transactional analysis.
5. Mediation and working with conflict.
6. People management.

Second part of the program

1. Systemic management and operating models.
2. Managing a product organization.
3. Change management and the psychology of change.
4. Basics of systems thinking.
5. An environment for a neurodiverse workforce.
6. Culture of feedback.

This is an outline. The trainer adapts it to the group's needs and experience.

PRACTICALITIES

Payment	We issue a VAT invoice with a 14-day payment term. We also serve companies from outside Poland.
Before the class	After registration the participant receives full information by e-mail: venue, hours, what to prepare. The address and hours are confirmed two weeks before the class.
Lunch	Lunch is included in the price of in-person classes.

PRICE

Private class

Group of 6–20	**PLN 25,000 net per group**
Smallest group	**6 people**

Led by two trainers.

A private class usually takes place at the client's premises; a rented room is charged at cost, as a separate invoice item. Date and scope are agreed individually. The price excludes the trainer's travel and accommodation outside their place of residence: within Poland, PLN 1,500 net per trainer for a two-day class.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

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24 countries
35,000 people trained
70% of clients come back for more