Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

Modern development methods

Mentoring Program with Assignments

WHAT IT IS

A development program built from modules, each consisting of an assignment carried out in everyday work and a session with a mentor. The length of the program is matched to the goal; usually 3 to 8 modules are needed. Assignments follow the participant's current needs and complement their work.

AT A GLANCE

Duration	usually 3 to 8 modules, depending on the goal; sessions of up to 2 hours, at least once a month
Audience	one person or a small group working together on one challenge: for example a leader and a coach, a technical lead and a people lead, a Scrum Master and a Product Owner
Format	in-house; a module is an assignment carried out at work and a session with a mentor, with contact between sessions
Led by	Kate Hobler or Marek Hobler, depending on the topic, or both

WHO IS IT FOR?

- The participant faces a specific challenge that no ready-made course fits.
- After training, employees apply little of what they learned.
- The participant cannot be taken away from work for several days.
- The organization expects a change in everyday practice rather than a one-off course.

WHAT YOU GET

The client receives:

- skills practiced by the participant on their own assignments,
- changes introduced in the participant's work during the program,
- scope and pace matched to current needs.

EXAMPLE PROGRAM TOPICS

AI

1. Using AI in everyday work.
2. Bringing AI solutions into a team's work.
3. Quality in AI solutions.
4. Building complex systems with agents.
5. Observability for teams.

Product

1. Building and validating a business model.
2. Product Discovery: safe experiments with customers.
3. Measuring product value.
4. Working with stakeholders who have conflicting needs.
5. Putting the Product Backlog in order.

Neurodiversity

1. A working environment for a neurodiverse team.
2. Leading a team whose members work and think very differently.
3. Communication and feedback that work for everyone.
4. Recruiting and onboarding with neurodiversity in mind.

Leadership and change

1. The first months as a leader.
2. Building a feedback culture.
3. Leading change in a team.
4. Working with conflict.

PRICING

PLN 4,650 net per module (an assignment and a mentoring session), for one person or a small group working on one challenge. The first meeting, which sets the scope and the first assignment, is free of charge.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

Brass Willow Sp. z o.o.
Plac Solny 15, 50-062 Wrocław,
Poland
NIP: PL8971808826 · KRS 0000557976
Share capital: PLN 50,000.00

Contact regarding this offer
kontakt@brasswillow.pl
+48 530 537 424
brasswillow.com

24 countries
35,000 people trained
70% of clients come back for more