Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

Modern development methods

Leadership School

WHAT IT IS

A leadership development program of twelve sessions, run on three levels of management: individual, team and system. Between sessions participants carry out tasks at work, and each session is followed by a meeting with a mentor (twelve in total); depending on the group's needs, additional meetings with experts are organized. Delivered in-house, as a basic edition (for new leaders) or an extended one (for experienced leaders).

AT A GLANCE

Duration	12 sessions spread over time and 12 meetings with a mentor; between sessions tasks at work and meetings with experts
Audience	leaders and managers: a basic edition for new leaders or an extended one for experienced leaders; groups of 4–16
Format	in-house; the first session in person, the rest in person or online
Led by	Kate Hobler, program director; trainers are selected for each edition

WHO IS IT FOR?

- The number of leaders promoted from specialist roles is growing.
- Experienced leaders need to organize and deepen their knowledge.
- The organization wants its leaders to use shared models and tools.
- Earlier leadership training did not change the participants' everyday work.

WHAT YOU GET

The client receives:

- leaders who use tools on the individual, team and system level,
- a shared language and shared tools across the group,
- leaders who develop teams, work with conflict and build a feedback culture,
- changes introduced in teams during the program,
- vouchers for the PAL-E, PAL-EBM and Management 3.0 courses for every participant.

HOW IT WORKS

Individual level: the leader and people

1. Kick-off in person: an experience of collaboration.
2. Managing people.
3. Basics of transactional analysis.
4. Feedback culture.

Team level: the leader and the team

5. Team development.
6. Mediation and working with conflict.
7. An environment for a neurodiverse workforce.
8. Change management and the psychology of change.

System level: the leader and the organization

9. Consciously shaping the organization (based on OrgScapes Core).
10. Systemic management and operating models.
11. Managing a product organization.
12. Basics of systems thinking.

PRICING

PLN 370,000 net for the whole edition, regardless of group size (4–16 people): all sessions, mentoring and meetings with experts.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

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24 countries

35,000 people trained

70% of clients come back for more