Brass Willow

STANDARD OFFER
Q4 2026 · valid until 31/12/2026

Brass Willow workshops

Supporting Modern Organizations

WHAT IT IS

A two-day workshop on alternative ways of building organizations, such as holacracy, sociocracy, teal and systems of peer agreements. For the people who design organizations: HR, leaders and executive teams.

AT A GLANCE

Duration	2 days (2 × up to 8 hours)
Audience	HR, leaders, executive teams and founders: people who design the organization
Format	intensive workshop, in person or online (Zoom and Mural)
Language	English or Polish
Led by	Kate Hobler
PDUs (PMI)	14 for attendance

WHO IS IT FOR?

- Executives ask about “teal” or holacracy and HR does not know what stands behind them.
- Hierarchy has stopped working and it is unclear what could replace it.
- People expect more influence on decisions and the structure does not allow it.
- HR is asked to support a structural change and lacks the language to talk with leaders.
- A start-up does not know how to organize the company and wants to see the alternatives.

WHAT PARTICIPANTS TAKE AWAY

After the training, the participant:

- knows the alternative ways of building organizations and how they differ,
- knows what each of them requires from employees, leaders and HR,
- can discuss them with executives and leaders using concrete examples,
- has a list of elements worth trying in their own organization.

PRACTICALITIES

PDUs (PMI)	14 PDUs for attendance.
Payment	We issue a VAT invoice to a company or an individual. The standard payment term is 14 days; bank transfer or card. We also serve companies from outside Poland.
Before the class	After registration the participant receives full information by e-mail: venue, hours, what to prepare. The address and hours are confirmed two weeks before the class.
Lunch	Lunch is included in the price of in-person classes.

PRICE

Public class

PLN 2,700 net per person

Current dates and prices: brasswillow.pl, Calendar.

Private class

Group of 6–20	**PLN 25,000 net per group**
Smallest group	**6 people**

A private class usually takes place at the client's premises; a rented room is charged at cost, as a separate invoice item. Date and scope are agreed individually. The price excludes the trainer's travel and accommodation outside their place of residence: within Poland, PLN 1,500 net per trainer for a two-day class.

Prices are net, in PLN; VAT is not included. Offers in EUR or USD on request (plus 15% for exchange-rate risk and bank spread). Invoices are payable within 14 days.

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Share capital: PLN 50,000.00

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24 countries
35,000 people trained
70% of clients come back for more